

# Environmental, Health and Safety (EHS) Policy of Jinko Solar

## 一、 Introduction

Jinko Solar Co., Ltd. (referred to as "Jinko Solar" or "the Company") attaches great importance to environmental, health and safety (EHS) management. In the field of environmental management, the Company commits to strictly abiding by global conventions and initiatives such as the *Paris Agreement* and the *United Nations Sustainable Development Goals (UNSDGs)*, fully adhering to relevant laws, regulations and standards including the *Environmental Protection Law of the People's Republic of China*, the *Air Pollution Prevention and Control Law of the People's Republic of China*, the *Water Pollution Prevention and Control Law of the People's Republic of China*, the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution Caused by Solid Waste*, and the *Energy Conservation Law of the People's Republic of China*. The Company also strictly complies with various environmental protection laws, regulations and standards in the locations where its overseas operations are conducted. In the field of health and safety, the Company carries out its work in strict accordance with laws, regulations and relevant standards such as the *International Labor Organization Conventions*, the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases* and the *Work Safety Law of the People's Republic of China*. The Environmental, Health and Safety (EHS) Policy of Jinko Solar (referred to as "the Policy") aims to standardize all EHS management matters of the Company, promote the effective implementation of EHS strategic measures, thereby laying a solid foundation for the realization of the Company's sustainable development.

## 二、 Scope of Application

The Policy applies to all business and operational activities of the Company and its subsidiaries, including production and operation facilities, business facilities, products and services, distribution and logistics, waste management, etc., which are directly or

indirectly controlled or operated by the Company or its subsidiaries. It also encourages all directors, senior management, and employees of the Company, as well as value chain partners (including service providers, suppliers, contractors, etc.) to adhere to the Policy and jointly promote EHS compliance management. The Policy also applies to other key business partners (including distributors, consultants, outsourcing partners, etc.). The Policy is applicable simultaneously to all business activities of the Company such as mergers and acquisitions and due diligence activities carried out globally. The Company also commits to exerting influence on non-controlling joint ventures and urges them to act in accordance with the relevant provisions of the Policy.

### **三、 Release Statement**

The Company's EHS management efforts are overseen by the Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. Generally, the review and revision cycle of the Policy is yearly, to ensure the timeliness and applicability of the Policy. The Policy is prepared in both Chinese and English versions. Any inconsistency between the Chinese and English versions, the Chinese version shall prevail.

### **四、 Environmental, Health and Safety (EHS) Management Structure**

The senior management of the Company is fully engaged in EHS management. The Board of Directors serves as the highest decision-making and supervisory body for EHS management. A special committee, the Strategy and Sustainable Development Committee, is established under the Board of Directors to represent the Board of Directors in exercising daily management, supervision and guidance responsibilities for EHS management. The Company's Board of Directors is responsible for implementing EHS policies, formulating EHS targets, making decisions on major EHS issues, and continuously supervising the improvement of EHS performance.

The Company has established an EHS Management Committee, with the Chief Operating Officer (COO) serving as the Chairman of the Committee. A Headquarter EHS Center is set up as the permanent institution of the EHS Management Committee, which is responsible for coordinating environmental compliance management, emissions and waste management, as well as occupational health and safety management.

The Company has established a Risk Compliance and ESG Management Committee, with the Chief Executive Officer (CEO) serving as the Chairman of the Committee. A Secretariat of the Risk Compliance and ESG Management Committee is set up to take charge of the overall coordination of ESG issues, including climate change response, energy management, water resources management, etc. Under the Risk Compliance and ESG Management Committee, there are multiple special working groups such as these for climate change response, energy management, water resources management, etc., which are responsible for promoting the implementation of relevant issues and strengthening communication with stakeholders.

## **五、 Environmental Commitments and Actions**

Jinko Solar consistently adheres to the EHS principle of "Compliance with Laws and Regulations, Prevention Foremost; Environmental Protection, Green Development; People-Oriented, Safety and Health; Full Participation, Continuous Improvement". The Company strictly complies with all applicable laws and regulations, takes the ISO 14001 Environmental Management System, ISO 50001 Energy Management System, etc., as the basis to promote the construction and upgrading of environmental and energy management systems. The Company commits to continuously mitigating the environmental impact of its production and operational activities on climate, water resources, and biodiversity, while effectively avoiding environmental pollution to the atmosphere, water, soil, etc.

The Company has formulated internal environmental management systems including the *Energy Management Manual*, the *Energy Benchmark and Parameter Management Regulations*, the *EHS Management Manual*, the *Environmental Operation Management*

*System, the Wastewater, Exhaust Gas, and Noise Management System, the Waste Environmental Management System, the Environmental Risk Management Guidance Manual, the Stakeholder EHS Management System, etc.* These systems apply to the Company's self-operations, suppliers, contractors, and other key business partners. The Company commits to integrating environmental protection concepts into strategic decision-making processes and daily operations through comprehensive environmental management, firmly fulfilling social responsibilities, and setting a sustainable development example for the industry.

Regarding environmental management, the Company releases the following policies and commitments, focusing on regulatory compliance, responsibility definition, risk management, communication and engagement, target setting, continuous improvement, and training and empowerment:

- **Regulatory compliance:** Strictly adhere to all applicable environmental laws, regulations, international standards, and voluntary programs, actively respond to relevant international initiatives, and ensure comprehensive compliance in the Company's operations. On the basis of regulatory compliance, actively promote actions to reduce emissions and waste, and take the initiative to explore better environmental protection solutions.
- **Responsibility definition:** Develop the *EHS Responsibility Assessment Management System* to clearly define the EHS primary responsibility of managers at all levels, departments, and employees during production and operational activities in an institutionalized form. Establish a supervision mechanism combining internal oversight and third-party assessments, with environmental violations directly traced back to responsible managers and specific handlers. Link accountability results with performance evaluations and promotions, and pursue legal liability against serious violators according to laws.
- **Risk management:** Develop and implement detailed environmental risk identification and assessment processes. Regularly conduct quantitative assessments and analyses of environmental hazards, adopt a dual-prevention approach that combines grade-based risk control measures with potential hazard inspections, and

carry out a comprehensive review of various environmental risks. All risk control measures follow the management principle of "Source Control, Process Management, End-of-Pipe Treatment, Comprehensive Utilization", which can effectively control environmental risks.

- **Communication and engagement:** Establish and improve diversified stakeholder communication channels, actively solicit and incorporate opinions and suggestions of internal and external stakeholders in the formulation and implementation of environmental policies, and promote their implementation, to jointly address environmental challenges and create a sustainable future. Taking water resources management as an example, the Company commits to fully considering local water resource conditions when constructing facilities, commissioning third parties for water quality testing and reporting to ensure project operations do not negatively impact community water use. The Company also commits to ensuring 100% of employees have access to safely managed drinking water services and safely managed sanitation services.
- **Target setting:** Set annual or short-, medium-, and long-term targets around environmental compliance management, energy management, climate change response, emissions and waste management, water resources management, and biodiversity management. Disclose specific targets in annual ESG reports or other sustainable special reports/policies.
- **Continuous improvement:** Continuously optimize the performance of the environmental management system. Annually, disclose the progress of targets related to various environmental management issues (including but not limited to environmental compliance management, energy management, climate change response, emissions and waste management, water resources management, biodiversity management, etc.) in annual ESG reports or other sustainable special reports, while also disclosing key management performance of each issue.
- **Training and empowerment:** Actively conduct various environmental protection training for employees, suppliers, contractors, and other key business partners. Training content covers environmental laws and regulations, environmental

management systems, energy-saving and emission-reduction knowledge, identification and evaluation of environmental factors, environmental treatment processes, standardized waste management, emergency response to sudden environmental accidents, water resources management, etc., to continuously enhance the awareness and capabilities of internal and external stakeholders regarding environmental management.

The Company's environmental management efforts are overseen by the Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. To fulfill the above commitments, the Company actively implements environmental actions in the dimensions of energy management, climate change response, emissions and waste management, water resources management, and biodiversity management to ensure effective execution:

- **Energy management:** Continuously improve the construction of the energy management system, and set short-, medium-, and long-term reduction targets based on the electricity consumption per unit of production capacity. Guided by these targets, continuously strengthen intelligent energy control, increase investment in clean energy use, promote the optimization of energy structure and the improvement of energy use efficiency, actively explore energy-saving potential in various business segments, regularly assess the rationality of energy structure and the progress of energy-saving projects, and review the achievement progress of energy-saving targets.
- **Climate change response:** Integrate climate governance mechanism into natural governance mechanism, carrying out climate governance consistent with the same three-tier structure as the nature-related governance framework. Climate-related issues are submitted to the Board of Directors' agenda at least once a year. The Company's greenhouse gas (GHG) emission reduction targets have been approved by the Science Based Targets initiative (SBTi). Target-oriented, the Company promotes emission reduction actions from the dimensions of "Decarbonization in

Self-Operations", "Decarbonization in the Supply Chain" and "Reduction of Product Carbon Footprint".

- **Emissions and waste management:** Carry out emissions and waste management with reference to internal management requirements such as the *Wastewater, Exhaust Gas, and Noise Management System*, the *Waste Environmental Management System*, etc. Incorporate relevant management indicators into the performance evaluations of employees in environmental protection-related positions. Additionally, emphasize the effective implementation of the "Reduce, Reuse, Recycle" (3R) principle in waste disposal processes, building a comprehensive and efficient recycling mechanism.
- **Water resources management:** Integrate the concept of water conservation into the entire process of production and operation. By conducting water usage analysis across all operational bases and segments, identify the rationality and advancement of water-using processes in each operational segment. Through upgrading water-saving facilities, optimizing water-saving processes, and promoting water recycling, ensure that all operational bases adopt the best water-saving measures, comprehensively advance lean water resources management and gradually reduce the product water footprint.
- **Biodiversity management:** Integrate biodiversity conservation and zero deforestation requirements into the management of self-operations, surrounding communities, and value chain. Release the *Biodiversity Conservation and Zero Deforestation Policy*, which clearly stipulates that biodiversity conservation and zero deforestation actions will be carried out in various business activities. Actively implement natural risk assessments, develop nature-related risk mitigation measures, and work together with ecosystem partners to jointly reduce the adverse impacts of business activities on the natural environment.
- **Improvement of management transparency:** To enhance environmental management transparency, in addition to regularly publishing annual ESG reports and sustainable special reports/policies, the Company formally began participating in the CDP Climate Change Questionnaire in 2023 and the CDP Water Security

Questionnaire in 2025. These efforts aim to strengthen the supervision and communication with internal and external stakeholders on environmental issues, thereby promoting the continuous improvement of environmental management levels.

## 六、 Occupational Health and Safety Commitments and Actions

Jinko Solar consistently adheres to the EHS principle of "Compliance with Laws and Regulations, Prevention Foremost; Environmental Protection, Green Development; People-Oriented, Safety and Health; Full Participation, Continuous Improvement", and is dedicated to creating a safe and healthy working environment for all employees, contractors, and other stakeholders.

The Company strictly complies with all applicable laws and regulations. Through multiple measures including risk identification, potential hazard inspection, accident management, dual-prevention mechanism development, health service guarantee, and emergency plan improvement, the Company effectively reduces the risks of production safety accidents and occupational diseases. The Company firmly believes that through joint efforts and continuous improvement of all parties, the target of zero accidents will surely be achieved.

Regarding occupational health and safety management, the Company releases the following policies and commitments, focusing on regulatory compliance, risk prevention, employee engagement, indicator management, target setting, and continuous improvement:

- **Regulatory compliance:** Strictly adhere to all applicable occupational health and safety laws, regulations, international standards, and voluntary programs, actively respond to relevant international initiatives, and ensure comprehensive compliance in the Company's operations. Furthermore, incorporate occupational health and safety requirements into collective agreements and ensure all work is executed according to the agreed terms.



- **Risk prevention:** Implement the primary responsibility, establish a dual-prevention approach that combines grade-based risk control measures with potential hazard inspections. Rectify identified problems immediately, and supervise major potential hazards through listing. Strengthen occupational health and safety training for employees, improve emergency response capabilities, improve emergency plans and conduct regular drills. Establish an integrated EHS information management system to conduct real-time dynamic monitoring of key areas, ensuring that various types of risks are detected and handled early. Serious accountability shall be imposed for violations of regulations, and those causing losses shall be handled in accordance with laws.
- **Employee engagement:** Ensure worker representatives fully participate in the formulation, implementation, and supervision of occupational health and safety programs through methods such as reviews by worker representatives at the Workers' Congress and inviting workers to participate in communication and reviews. Actively solicit and incorporate opinions and suggestions of workers and their representatives.
- **Indicator management:** Establish an EHS Key Performance Indicator (KPI) program combining outcome indicators, process indicators, and positive incentive indicators. This program covers occupational health and safety indicators such as accident rate, EHS compliance rate, potential hazard rectification rate, and training participation rate. Integrate the EHS KPI management system with hazard risk assessment results to prioritize occupational health and safety management actions.
- **Target setting:** Annual management targets related to occupational health and safety are formulated, including but not limited to these under key indicators such as "continuously reducing the total recordable injury rate (TRIR) per million working hours", "maintaining a high rectification rate of overdue potential hazards", "maintaining a high level of EHS compliance rate", etc.
- **Continuous improvement:** Continuously optimize the performance of the occupational health and safety management system, with the creation of a safe and

healthy working environment as the key management target. Resolutely prevent all types of occupational injuries and health damage accidents, comprehensively eliminate potential hazards, and minimize occupational health and safety risks.

The Company's occupational health and safety management efforts are overseen by the Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. To fulfill the above commitments, the Company actively implements occupational health and safety actions in the following dimensions to ensure effective execution:

- **Risk and hazard assessment:** In accordance with the *Management System for Hazard Identification, Evaluation, and Risk and Opportunity Planning*, hazard identification and evaluation should be conducted annually. The Job Condition Hazard Evaluation Method (LEC Method) shall be adopted for hazard risk assessment and grade determination. Corresponding control measures shall be formulated based on the risk grade classification, and the effectiveness of the control measures shall also be evaluated.
- **Prioritized risk control:** Integrate the EHS KPI management system with risk assessment results to prioritize occupational health and safety management actions. The primary goal is to ensure zero occupational diseases and maintain compliant operations. Secondly, strengthen process control to ensure that workers with occupational contraindications complete job transfers within the time limits stipulated by law, and continuously conduct occupational health monitoring and surveillance. Finally, consolidate foundational management and continuously improve the management level through regular training, potential hazard inspections, and other measures.
- **Safety emergency drill:** Establish an Emergency Response Team (ERT), and formulate and file detailed safety emergency drill plans. The Company conducts a special emergency drill annually and holds a major hazard emergency drill plus on-site response plan drill semi-annually. These efforts aim to continuously enhance

employees' rapid response and safety emergency handling capabilities, ensuring that all safety emergencies can be effectively controlled and properly managed.

- **Disclosure of risk control progress:** Annual management targets related to occupational health and safety are formulated, with progress updates disclosed in the annual ESG reports. These include but are not limited to progress on targets under key indicators such as "continuously reducing the total recordable injury rate (TRIR) per million working hours", "maintaining a high rectification rate of overdue potential hazards", "maintaining a high level of EHS compliance rate", etc. Additionally, the annual ESG reports disclose key management performance, including occupational health and safety management, training initiatives, special inspections, emergency drills, and the number of accidents.
- **Internal safety inspection:** In accordance with the principle that territorial departments take primary responsibility, continuous efforts are made to strengthen potential safety hazard inspection, supervision, and remediation at each production base. These include daily inspections of major hazards, critical equipment, and key areas by designated personnel, monthly special safety inspections, quarterly comprehensive safety inspections, and special potential hazard inspections during extreme weather, holidays, and other special periods.
- **Internal and external audit:** Internal and external audits are conducted in accordance with the *EHS Audit Management System*. Specifically, the Headquarter EHS Center leads one annual system audit and two annual process and general audits, with special work audits scheduled as circumstances require. Each business division/integrated base conducts audits of its subordinate bases/processes at least once per quarter. Additionally, third-party agencies are commissioned on an annual basis to perform external occupational health and safety audits, thereby continuously promoting operational bases to obtain the ISO 45001 Occupational Health and Safety Management System Certification.
- **Accident investigation and handling procedure:** A quick report must be made within 30 minutes of an accident occurring, and the injured personnel shall be

rushed to the hospital for medical treatment immediately. Based on the accident severity level, the investigation into its causes shall be conducted in accordance with the procedures stipulated in the *Management System for Accident Investigation and Handling*. The corrective and preventive measures, as well as the opinions on the handling of the responsible person, shall be confirmed, and the accident investigation report shall be finalized. The Headquarter EHS Center shall review the accident investigation report and implement the "Four Don't Let Off" (don't let it off until the cause of the accident is clarified; don't let it off until people responsible for the accident and all employees have been educated; don't let it off until people responsible for the accident have been punished; don't let it off until prevention measures have been implemented ) principle to ensure corrective and preventive measures are carried out.

- **Occupational health and safety training:** Annual occupational health and safety trainings are conducted for all employees, contractors, and other stakeholders. Immersive safety education is delivered through VR experience centers. Themed activities such as "Safe Production Month" and "Occupational Health Week" are organized, along with safety warning education. These initiatives have comprehensively enhanced the safety awareness of internal and external stakeholders.
- **Stakeholder management:** High importance is attached to the stakeholders' occupational health and safety management. The *Stakeholder EHS Management System* has been formulated, which specifies requirements for stakeholders' safety management qualifications, violation records, performance quality, etc. Meanwhile, requirements related to occupational health and safety are incorporated into procurement and contract provisions.

## 七、 Complaints and Reporting

Jinko Solar has established and publicly disclosed channels for reporting EHS issues. Both internal and external stakeholders may report potential EHS non-compliance issues or put forward improvement suggestions to the Company, either anonymously or under

their real names. The Company will strictly keep confidential whistleblowers' identity information and the content of reports, and maintains a "zero-tolerance" stance against retaliatory acts. Once retaliation is verified, the involved parties will be subject to severe disciplinary action, with legal measures to be taken if necessary.

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